

Grimshaw Trucking Accessibility Plan – Consultation Survey

Our organization is creating an Accessibility Plan to eliminate barriers. We invite input on how to identify, remove, and prevent obstacles. By addressing these barriers, we ensure all stakeholders can access our premises and information seamlessly. We are committed to recognizing, investigating, and addressing barriers.

1. Have any physical barriers prevented you from fully accessing our services or facilities?

(Example: lack of ramp, stairs, low lighting, washrooms, countertops, door handles emergency response)

Please describe your experience and provide any recommendations:

2. Have you ever experienced attitudinal barriers against people with disabilities?

(Example: A co-worker may assume that a person with a developmental disability cannot do their job properly.)

Please describe your experience and provide any recommendations:

3. Have you encountered any communication barriers? Is information accessible and easily understood?

(Example: Face to face, groups, telephone, reading, writing, e-mails, texts, screen readers)

Please describe your experience and provide any recommendations:

4. Do you face any barriers when accessing or using technology?

(Example: Internet, virtual meetings, smart phones)

Please describe your experience and provide any recommendations:

5. Have you faced any barriers when attending events or activities?

(Example: corporate events, fundraisers, social gatherings)

Please describe your experience and provide any recommendations:

6. Do you feel the company has developed inclusive policies and procedures that support people of all abilities?

(Example: Recruitment, hiring, orientation, training, promotions, accommodations, accessibility)

Your response and any recommendations:

7. Please submit your responses to: *(they can be submitted anonymously if preferred)*

Grimshaw Trucking L.P.
Attention: Human Resources
11510 - 151 Street
Edmonton, AB T5M 3N6

Email: hr@gtlp.ca

If you wish to receive a response please provide your contact details:

Name: _____

Email: _____

Phone: _____